

**AN ORDINANCE OF THE TOWNSHIP OF MANCHESTER, COUNTY OF OCEAN, STATE OF NEW JERSEY,
AMENDING SALARY RANGES AND POSITIONS OF NON-BARGAINING UNIT EMPLOYEES**

BE IT ORDAINED by the Township Council of the Township of Manchester, County of Ocean, State of New Jersey, as follows:

SECTION 1. The positions and annual salary ranges, hereinafter enumerated, in the Township of Manchester, County of Ocean, are hereby adopted in accordance with the following tables:

<u>POSITION (Non-Bargaining Unit Employees)</u>	<u>SALARY RANGE</u>
Administrative Assistant P/T	Min wage - \$30.00/hr
Administrative Assistant	\$35,000 - \$50,000
Alternate Deputy Registrar	\$3,000
Back-up Utility Operator	\$5,000
Biohazard Remediator	\$2,500
Business Administrator	\$110,000 - \$175,000
Chief Engineer	\$75,000 - \$135,000
Chief of Operations	\$85,000 - \$160,000
Chief of Police	\$190,000 - \$260,000 <u>\$265,000</u>
Clerk/Typist – Per Diem	Min wage - \$25.00/hr
Collector of Utility Revenues	\$10,000
Command Support Assistant	\$80,000 - \$98,000 <u>\$100,000</u>
Comptroller	\$55,000 - \$80,000
Comptroller I	\$75,000 - \$95,000
Confidential Aide	\$30,000 - \$75,000
Confidential Aid (Part Time)	Min wage - \$30.00/hr
Court Administrator	\$75,000 - \$135,000
Deputy Emergency Management Coordinator	\$2,500 - \$17,500 <u>\$20,000</u>
Deputy Registrar of Vital Statistics	\$7,500
Deputy Township Clerk	\$50,000 - \$75,000
Director, Dept. of Inspections Land Use & Planning	\$85,000 - \$150,000 <u>\$165,000</u>
Director of Emergency Services	\$85,000 - \$140,000
Director of Finance/Chief Financial Officer	\$90,000 - \$175,000
Director of Public Works	\$90,000 - \$230,000
Director of Recreation	\$65,000 - \$125,000
Director of Utilities	\$95,000 - \$160,000
Emergency Management Coordinator	\$5,000 - \$25,000 <u>\$35,000</u>
Emergency Medical Technician	\$51,000 <u>\$80,000</u>
Emergency Medical Technician Per Diem	\$25.00/hr <u>\$30.00/hr</u>
Emergency Medical Technician/Firefighter Per Diem	\$25.00/hr <u>\$30.00/hr</u>
Emergency Services Supervisor	\$60,000 - \$80,000 <u>\$75,000-\$95,000</u>
Emergency Medical Technician Apprentice	Min wage <u>\$19.00</u>
Executive Secretary	\$40,000 - \$65,000
General Manager/Utility Operations	\$85,000 - \$125,000
Mayor	\$15,000 - \$45,000
Municipal Court Judge	\$35,000 - \$75,000
Municipal Housing Liaison	\$4,000 - \$10,000
Personnel Officer	\$70,000 - \$110,000
Public Information Officer	\$5,000 - \$10,000 Stipend
Public Safety Aide - Part-time	\$20.00/hr - \$32.00/hr

Public Safety Aide - Full-time	\$40,000 - \$60,000
Purchasing Agent	\$65,000 - \$95,000
Purchasing	\$5,000 - \$10,000 Stipend
Recycling Coordinator	\$2,500
Registrar of Vital Statistics	\$10,000
Secretary to the Rent Leveling Board	\$6,000 - \$10,000 Stipend
Tax Assessor	\$70,000 - \$154,000
Tax Search Officer	\$2,500
Township Clerk	\$70,000 - \$135,000
Township Press Officer	\$5,000
Utilities Operator	\$5,000 - \$20,000

Township Council

- Township Council Base: \$12,000
- Township Council President: Base + \$2,500
- Township Council Vice President: Base + \$1,500

SECTION 2. In addition to the base salary, there shall be longevity as follows:

EMPLOYEES HIRED PRIOR TO JANUARY 1, 1995

UPON COMPLETION OF

<u>UPON COMPLETION OF</u>	<u>% OF BASE SALARY</u>
Five years of continuous service	1.5%
Seven years of continuous service	2%
Ten years of continuous service	3%
Fifteen years of continuous service	5%
Seventeen years of continuous service	6.75%
Twenty years of continuous service	7.50%
Twenty-five years of continuous service	10%

EMPLOYEES HIRED AFTER JANUARY 1, 1995

UPON COMPLETION OF

<u>UPON COMPLETION OF</u>	<u>% OF BASE SALARY</u>
Ten years of continuous service	2.5%
Fifteen years of continuous service	5%
Twenty years of continuous service	7.5%
Twenty-five years of continuous service	10%

Effective January 1, 2014, longevity is eliminated for all new employees.

SECTION 3. The following positions shall be excluded from the longevity schedule in Section 2 of this Ordinance: Municipal Court Judge, Chief of Police, Township Council and Mayor.

SECTION 4. All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

SECTION 5. Pursuant to the provisions of N.J.S.A. 40:69A-181(b), this Ordinance shall take effect twenty (20) days after its final passage by the Township Council and approval by the Mayor where such approval is required by law.

NOTICE

PUBLIC NOTICE is hereby given that the foregoing ordinance was introduced at a meeting of the Township Council of the Township of Manchester, in the County of Ocean and State of New Jersey on the 5th day of January 2026 and was then read for the first time. The said ordinance will be further considered for final passage by the Township Council in the Town Hall

at 6:00 p.m. on the 26th day of January 2026. At such time and place or any time or place to which said meeting may be adjourned, all persons interested will be given an opportunity to be heard concerning said ordinance.

Teri Giercyk, RMC/CMC
Municipal Clerk