

**AN ORDINANCE OF THE TOWNSHIP OF MANCHESTER, COUNTY OF OCEAN, STATE OF
NEW JERSEY, AMENDING THE SALARY RANGES AND POSITIONS OF BARGAINING UNIT
EMPLOYEES**

BE IT ORDAINED by the Township Council of the Township of Manchester, County of Ocean, State of New Jersey, as follows:

Section 1. The salaries for the job titles listed below are as follows:

<u>POSITIONS (Bargaining Unit Employees)</u>	<u>SALARY RANGE</u>
Accountant	\$40,000 \$75,000
Accountant - Senior	\$50,000 \$80,000
Accounting Clerk I	\$35,000 \$60,000
Accounting Clerk II	\$37,000 \$67,000
Accounting Clerk – Senior	\$39,000 \$70,000
Administrative Assistant	\$30,000 - \$53,000
Administrative Assistant – Utilities	\$30,000 - \$62,000
Administrative Assistant – Part-time	\$12.00/hr - \$20.00/hr
Administrative Assistant to Zoning	\$30,000 - \$60,000
Administrative Housing Official	\$2,000 - \$20,000
Animal Control Officer	\$30,000 - \$64,000 <u>\$78,000</u>
Animal Control Officer - Part-time	\$15.00/hr <u>\$19.00/hr</u> - \$25.00/hr
Assessing Clerk	\$30,000 - \$58,000
Assessing Clerk - Senior	\$35,000 - \$65,000
Assistant Municipal Clerk	\$30,000 - \$55,000
Assistant Municipal Clerk I	\$30,000 - \$60,000
Assistant Municipal Clerk II/Office of Legislative Services	\$35,000 - \$65,000
Communications Supervisor	\$60,000 - \$95,000
Clerk/Typist	\$30,000 - \$35,000
Clerk/Typist - Part-time	min.wage - \$25.00/hr
Code Enforcement Officer	\$32,000 - \$65,000 <u>\$75,000</u>
Code Enforcement Officer- Part-time	\$17.50/hr- \$30.00/hr
Chief Code Enforcement Officer	\$55,000 - \$75,000 <u>\$85,000</u>
Construction Inspector	\$35,000 - \$50,000
Construction Official	\$80,000- \$135,000 <u>\$150,000</u>
Deputy Assessor	\$55,000 - \$95,000
Deputy Court Administrator	\$40,000 - \$68,000
Deputy Court Administrator - Senior	\$45,000 - \$75,000
Deputy Tax Collector	\$60,000 - \$82,000
Director of Division of Data Processing	\$65,000 - \$120,000
Director of Senior and Social Services	\$65,000 - \$100,000
Electrician/HVAC Specialist P/T	\$24.00/hr - \$41.00/hr
<u>Emergency Medical Technician</u>	<u>\$51,000 - \$90,000</u>
<u>Emergency Medical Technician Per Diem</u>	<u>\$25.00/hr - \$33.00/hr</u>
<u>Emergency Medical Technician/Firefighter -Per Diem</u>	<u>\$25.00/hr - \$33.00/hr</u>
<u>Emergency Medical Technician Apprentice</u>	<u>Min wage - \$20.00</u>
Executive Secretary	\$30,000 - \$60,000
Field & Meter Service Worker	\$36,333 - \$60,000 <u>\$67,000</u>

Firefighter/EMT	\$54,000 - \$84,000
Fire Inspector - UFC	\$10,000 - \$35,000
Fire Inspector – UFC- Part-time	\$16.00/hr - \$35.00/hr
General Foreman	\$40,000 - \$85,000
General Foreman – Utilities	\$40,000 \$78,000
Heavy Equip Operator/Truck Driver	\$37,167 - \$68,000
Heavy Equipment Operator - Senior	\$49,750 - \$70,000 <u>\$78,000</u>
Housing Official	\$2,000 - \$20,000
Inspector UCC	\$35,000 - \$75,000
Inspector - Construction – Part-time	\$16.00/hr - \$47.00/hr
Inspector – Construction – Per Diem	\$16.00/hr - \$47.00/hr
Lt. Equip/Truck Driver/Laborer	\$34,333 - \$60,000 \$70,000
Lt. Equip/Truck Driver/Laborer - Senior	\$46,750 - \$70,000 \$74,000
Maintenance Worker	\$34,333 - \$60,000 \$63,000
Maintenance Worker - Part-Time	Min. wage - \$20.00/hr
Maintenance Worker - Senior	\$46,500 - \$70,000
Management Information Systems Specialist	\$40,000 - \$70,000
Management Information Systems Specialist- Senior	\$55,000 - \$90,000
Management Information Systems Specialist - Part-time	\$17.00 - \$30.00/hr
Mechanic	\$39,667 - \$65,000 \$77,000
Mechanic- Senior	\$54,250 - \$82,000 <u>\$92,000</u>
Meter Technician	\$70,000 - \$90,000
Office Manager	\$40,000 - \$85,000
Office Manager/Tech Asst. to Construction Official	\$45,000 - \$75,000 <u>\$85,000</u>
Outreach Coordinator I	\$30,000 - \$55,000
Outreach Coordinator II	\$32,000 - \$57,000
Outreach Coordinator – Senior	\$52,500 - \$65,000
Para-professional	\$27,300 - \$45,000
Para-professional - Part-time	Min. wage - \$20.00/hr
Planning Board Secretary – Stipend	\$7,000 <u>\$7,000-\$10,000</u>
Principal Assessing Clerk	\$35,000 - \$81,000
Principal Project Engineer	\$50,000 - \$80,000
Principal Tax Clerk	\$37,000 - \$70,000
Project Engineer	\$45,000 - \$75,000
Property Inspector - Part-time	\$20.00/hr - \$30.00/hr
Property Inspector/Senior Assessing Clerk	\$35,000 - \$70,000
Public Safety Telecommunicator	\$43,680 - \$80,000
Public Safety Telecommunicator - Part-time	\$18.00/hr - \$30.00/hr
Public Safety Telecommunicator - Per Diem	\$18.00-/hr - \$30.00/hr
Public Safety Telecommunicator - Senior	\$65,000 - \$90,000
Receptionist/Clerk Typist	\$30,000 - \$43,000 <u>\$50,000</u>
Receptionist/ Secretary	\$27,300 - \$40,000
Records/Firearms Clerk	\$28,700 - \$60,000
Records/Firearms Clerk - Senior	\$40,000 - \$65,000
Records Supervisor	\$40,000 - \$73,000
Regulatory Officer	\$75,000 - \$125,000
Right to Know Coordinator/Safety Coordinator	\$55,000 - \$93,000
Secretary	\$27,300 - \$57,000
Secretary - Senior	\$30,000 - \$62,000
Subcode Official - UCC	\$40,000 - \$95,000 <u>\$105,000</u>

Subcode Official – UCC – Part-time Supervisor	\$25.00 /hr – \$45.00/hr <u>\$46.00/hr</u>
Supervising Engineer	\$40,000 - \$95,000
Superintendent of Public Works	\$60,000 - \$98,000
Superintendent of Utilities	\$80,000 - \$135,000
Tax Reassessment Assessor - Deputy Tax Assessor	\$80,000 - \$120,000
Tax Reassessment Inspector	\$27,000
Tax Reassessment Clerk	\$10,000 - \$15,000
Tax Clerk	\$3,500
Tax Clerk I	\$30,000 - \$55,000
Tax Clerk II	\$31,000 - \$61,000
Tax Clerk III	\$33,000 - \$59,000
Tax Clerk - Senior	\$38,000 - \$61,000
Tax Collector	\$40,000 - \$65,000
Tax/Utility Clerk	\$80,000 - \$124,000
Tax/Utility Clerk – Senior	\$31,000 - \$61,000
Technical Assistant – Utilities	\$40,000 - \$65,000
Technical Assistant I – Building	\$35,000 - \$76,000
Technical Assistant II– Building	\$30,000 - \$55,000
Technical Assistant – Senior – Building	\$31,000 - \$57,000
Utility Operations Supervisor	\$40,000 - \$70,000 <u>\$75,000</u>
Utilities Electrician	\$50,000 - \$110,000
Utilities Electrician/Operations Supervisor	\$100,000 - \$110,000
Violations Clerk	\$100,000 - \$120,000
Violations Clerk - Part-time	\$27,300 - \$55,000
Zoning Board Secretary - Stipend	Min. wage - \$15.00/hr
Zoning Officer	\$7,000 <u>\$7,000-\$10,000</u>
Zoning Officer – Part-time	\$50,000 - \$95,000 <u>\$105,000</u>
	\$15.00/hr - \$25.00/hr

Section 2. In addition to the base salary, there shall be longevity as follows:

EMPLOYEES HIRED PRIOR TO JANUARY 1, 1996

<u>UPON COMPLETION OF</u>	<u>% OF BASE SALARY</u>
Five years of continuous service	1.5%
Seven years of continuous service	2%
Ten years of continuous service	3%
Fifteen years of continuous service	5%
Seventeen years of continuous service	6.75%
Twenty years of continuous service	7.50%
Twenty-five years of continuous service and thereafter	10%

EMPLOYEES HIRED AFTER JANUARY 1, 1996

<u>UPON COMPLETION OF</u>	<u>% OF BASE SALARY</u>
Ten years of continuous service	2.50%
Fifteen years of continuous service	5%
Twenty years of continuous service	7.50%
Twenty-five years of continuous service and thereafter	10%

Effective January 1, 2014, longevity is eliminated for all new employees.

Section 3. The salaries for the job titles listed below are as follows:

POSITION	SALARY RANGE
Assistant Director – Camp	\$20.00/hr - \$32.00/hr
Assistant Director – Lake	\$20.00/hr - \$32.00/hr
Assistant Director – Program	\$20.00/hr - \$32.00/hr
Badge Seller	\$14.00/hr - \$20.00/hr
Beach Attendant	Min. Wage - \$16.00/hr <u>\$17.00/hr</u>
Bus Driver	\$16.00/hr - \$22.00/hr <u>\$23.00/hr</u>
Camp Counselors	\$14.00/hr - \$20.00/hr
Director - Arts and Crafts	\$17.00/hr - \$28.00/hr
Director - Assistant Preschool	\$20.00/hr - \$32.00/hr
Director - Camp	\$25.00/hr - \$42.00/hr
Director - Physical Education	\$17.00/hr - \$28.00/hr
Director - Pre-School	\$25.00/hr - \$34.00/hr
Head Lifeguard	\$18.00/hr - \$22.00/hr
Lifeguard	\$16.00/hr - \$20.00/hr
Recreation Instructor	Min. wage - \$20.00/hr.
Seasonal Maintenance – DPW/Utilities	Min. wage - \$15.00/hr
Senior Counselor	\$14.50/hr- \$20.00/hr
Specialty Instructor	\$16.00/hr- \$42.00/hr
Summer Supervisor – Badge Seller	\$14.00/hr - \$20.00/hr
Summer Supervisor – Bus Driver	\$16.00/hr - \$25.00/hr

Section 4. All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 5. Pursuant to the provisions of N.J.S.A. 40:69A-181(b), this ordinance shall take effect twenty (20) days after its final passage by the Township Council and approval by the Mayor where such approval is required by law.

NOTICE

PUBLIC NOTICE is hereby given that the foregoing ordinance was introduced at a meeting of the Township Council of the Township of Manchester, in the County of Ocean and State of New Jersey on the 5th day of January 2026 and was then read for the first time. The said ordinance will be further considered for final passage by the Township Council in the Municipal Building at 6:00 p.m. on 26th of January 2026. At such time and place or any time or place to which said meeting may be adjourned, all persons interested will be given an opportunity to be heard concerning said ordinance.

Teri Giercyk, RMC/CMC
Municipal Clerk

